# **Job Title: Clinician/ Counselor (Family Engagement Specialist)**

#  **(Hybrid role with Sign on Bonus)**

**Program/Department:** Family Engagement Program

**Position Type:** Full-Time 40 hours/ week – Hybrid Position (remote and on-site)

**Location:** Springfield/ Plymouth/ Brockton/ Worcester

**Reports to:** Clinical Supervisor

The Institute for Health and Recovery (IHR) is a statewide service, research, policy, program development and capacity building agency. IHR designs its services based on an understanding of the impact of trauma. IHR’s CARF accredited treatment programs provide holistic interventions for hard to reach and high-risk individuals and families. IHR’s mission, since our founding in 1989, has been to develop and support a comprehensive continuum of care for families, individuals, youth, and pregnant and parenting people affected by alcohol, tobacco, and other drug use, violence/trauma, mental health challenges and other health issues, while advancing principles of health equity and social justice. Our work is focused on addressing and eradicating inequities in our health care, economic, and justice systems, especially as they disproportionately affect women and people of color. We are committed to providing services and creating communities that mitigate the effects of substance use, mental illness, and trauma.

**Summary Statement**: The **Family Engagement Specialist** for **Family Engagement Program** will support IHR’s mission to develop a comprehensive continuum of care for women, adolescents, and their families who are affected by alcohol, tobacco, and other drug use, mental health problems, and violence/trauma.

##  Essential Functions:

* Provide a hybrid of, home-based, clinic-based, telehealth, community-based outreach, engagement, and comprehensive substance use disorder treatment and case management services to individual clients, families, and youth, including older adults and/or parents involved with the Department of Children and Families, in the Springfield-Holyoke area.
* Conduct comprehensive bio-psycho-social assessments and individualized treatment plans related to substance use/mental health, trauma, relapse prevention, recovery support and treatment retention.
* Assist families to identify and access community treatment, support, and other resources.
* Work closely in collaboration with DCF professionals involved with the family.
* Attend DCF Area Office and Family Network meetings as appropriate.
* Maintain all written reports and records (including electronic health records) accurately and in timely manner.
* Meet regularly with Supervisor for clinical and administrative supervision.
* Communicate with IHR’s main office in Watertown with cloud-based shared calendars, timesheets and check in with supervisors.
* Attend team and agency staff meetings.

## Qualifications/Requirements:

* Master’s or Bachelor’s degree in social work, psychology, or related field. Master’s Degree and Professional Licensure preferred.
* Bi-lingual/bi-cultural (Spanish/English) candidates encouraged to apply.
* Experience providing direct services, conducting bio-psycho-social assessments, and creating individualized treatment plans.
* Knowledge and experience with delivering evidence-based interventions treatment models.
* Experience providing home-based services, community outreach and case management.
* Experience working with individuals and families who have been impacted by substance use disorders, additional experience related to those involved with DCF is a plus.
* Familiar with community-based resources especially in the Boston and surrounding neighborhoods of MA.
* Strong administrative/organizational skills, particularly with maintaining Electronic Health Records.

## Other Requirements: (If Applicable)

* Valid driver’s license, good driving record, and regular access to a reliable vehicle.
* Business Class Rider on Motor Vehicle Insurance if transporting clients.

(Reimbursable; required within one month of start of job).

**Benefits:**

IHR has a strong commitment to equity and diversity and offers a rewarding work environment with competitive salary and generous benefits, including:

* 15 vacation days/ 5 personal days/ 13 federal holidays/ 15 sick days during the first two years (pro-rated for part time employees), with increases in vacation days in subsequent years.
* 403 B retirement benefits with employer contribution after two years.
* 80 - 85% employer-paid health insurance.
* 90% employer-paid dental insurance.
* 100% employer sponsored basic life insurance.
* Professional Development.
* Employee Assistant Program (EAP).
* Referral Recruitment Bonus.